### Real Individuals with Disabilities. Real Messages.



# Julia

My message for those making hiring decisions is simple. As an employer, please don't make assumptions about a person's ability."

Alex

I never let my disability affect how I live life... I'm as independent as possible."



I'm not neurotypical and may not pick up on certain social cues. But [seeing this as a weakness] would be a mistake because my disability allows me to catch things others might miss."



## Share Your Story & Empower Others

Are you an individual with a disability working toward the goal of employment?

Visit hiremesc.org/job-seekers to print the sign above and share your story using the hashtag #HireMeSC. Tag @HireMeSC on Facebook and Twitter and @hire\_me\_sc on Instagram.

## How You Can Make a Difference



Whether you are a job seeker, an employer, a service provider, an educator, or someone looking to make a difference, our website has the resources you need to help you advocate for an inclusive employment model for all in your community.

hiremesc.org

Hire Me SC at Able SC 720 Gracern Road, Suite 106 Columbia, SC 29210 800-681-7715 hiremesc@able-sc.org

# HRE ME SC



# I will not become an unemployment statistic

Hire Me SC promotes a culture of inclusion across the state of South Carolina, one in which equal employment for all individuals — whether they have a disability or not — is the norm rather than the exception.





## How Can Hire Me SC Help Me?

#### **EVERYONE**

Hire Me SC will arm you with the knowledge you need in order to focus on individual talent rather than perceived deficit. Therefore, you will help in exposing a powerful, underutilized workforce.



## Why Does Hire Me SC Exist?

Employment in the general workforce should be the first and preferred option for people with disabilities. However, many are not afforded this opportunity. All individuals, disability or not, should have the chance to obtain real jobs with real wages.

HIGHEST

# **Current Barriers**

South Carolina's unemployment rate for people with disabilities is one of the

HIGHEST

in the country.

#### JOB SEEKER

You are just as capable as anyone else. Hire Me SC will provide you with the resources you need to find and maintain a job that fits your aspirations.

#### **EMPLOYER**

In hiring an individual with a disability, you will help your business thrive. Hire Me SC will educate you on the benefits of achieving an inclusive employment strategy.

#### SERVICE PROVIDER

You can empower individuals with disabilities to break the mold and change disability employment expectations.

Hire Me SC will give you access to best practices for optimizing the services you provide, opening the door to future opportunity.

#### EDUCATOR

You can help your students achieve gainful employment. Hire Me SC will show you how to be their guide, and share their stories of success along the way.



Individuals with disabilities in South Carolina work in settings where they may earn less than \$1 per hour.

> 7 OF 10 individuals with disabilities are out of the workforce.

People with disabilities are

more likely to be unemployed than people without disabilities.

Sources for this information include the following places: The Annual Disability Statistics Compendium and the United States Department of Labor Community Rehabilitation Programs List